**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change SCHOLARS OF FINANCE Name change 82-2735495 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 715-716-2017 5353 GAMBLE DRIVE 320 2,253,549. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 55416 ST. LOUIS PARK, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ROSS OVERLINE for subordinates? Yes X No SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.SCHOLARSOFFINANCE.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Other L Year of formation: 2017 M State of legal domicile: MN Association Part I Summary Briefly describe the organization's mission or most significant activities: TO INSPIRE CHARACTER AND Activities & Governance INTEGRITY IN THE FINANCE LEADERS OF TOMORROW. 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 9 3 Number of voting members of the governing body (Part VI, line 1a) 8 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 9 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 1,458,928. 2,230,418. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. 0. Program service revenue (Part VIII, line 2g) 0. 23,131. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,012. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 1,459,940. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,012,669. 949,782. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 404,666. 725,296. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,417,335. 1,675,078. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 42,605. 578,471. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20, 2,002,224. 2,598,908. Total assets (Part X, line 16) 75.454. 93,667. 21 Total liabilities (Part X, line 26) ₽E 926,770. 2,505,241 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign STEPHEN SORENSON, CHIEF OPERATING OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature RYAN VETTRUS, RYAN VETTRUS, CPA 11/14/24 P01243596 Paid CPA self-employed OLSEN THIELEN & CO., LTD. Firm's EIN 41-1360831 Preparer Firm's name Firm's address 2675 LONG LAKE ROAD Use Only Phone no. 651-483-4521 ROSEVILLE, MN 55113-1117 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Form	990 (2023) SCHOLARS OF FINANCE 82-2735495 Page <b>2</b>
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  TO INSPIRE CHARACTER AND INTEGRITY IN THE FINANCE LEADERS OF TOMORROW.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 1,379,020 • including grants of \$) (Revenue \$)
44	(Code:) (Expenses \$1, 3 / 9, 0 2 0 • including grants of \$) (Revenue \$)  MEMBER SERVICES:
	SCHOLARS OF FINANCE IMPACTED OVER 3,700 STUDENTS IN 2023 THROUGH
	VALUES-BASED LEADERSHIP PROGRAMMING AS THE ORGANIZATION EXPANDED TO 60
	CHAPTERS ACROSS THE U.S. 1,800 STUDENTS GRADUATED FROM THE LEADERSHIP
	DEVELOPMENT PROGRAM, A 7-WEEK COURSE THAT PREPARES STUDENTS TO BE
	ETHICAL LEADERS IN FINANCE. SOF CONNECTED 340 MEMBERS TO FINANCE
	PROFESSIONALS FOR MENTORSHIP, PROVIDING COACHING FOR PERSONAL AND
	PROFESSIONAL GROWTH. HUNDREDS OF FINANCE PROFESSIONALS SPOKE TO OVER 5,100 STUDENTS AT MORE THAN 290 SPEAKING EVENTS AND SYMPOSIA, HELPING
	MEMBERS DEEPEN THEIR UNDERSTANDING OF FINANCE AND HOW TO BE ETHICAL
	LEADERS IN THE PROFESSION. THE ORGANIZATION ALSO IMPACTED STUDENTS
	THROUGH VALUES FORUMS, TECHNICAL WORKSHOPS, AND MUCH MORE.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 1,379,020.
	Form <b>990</b> (2023)

82-2735495 Page **3** 

Form 990 (2023) SCHOLARS OF FINANCE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		_X_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	The state of the s	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V V
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		Х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		Х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		х
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	41		42

332003 12-21-23

Form	990 (2023) SCHOLARS OF FINANCE 82-27	735495	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<del></del>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlle	д		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	- 1		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes." complete Schedule L. Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
25	If "Yes," complete Schedule R, Part V, line 2			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	Х	L
Pai	Note: All Form 990 filers are required to complete Schedule O  T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>
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Page 5

Form	990 (2023) SCHOLARS OF FINANCE 82-2735	495	P	age 5
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12  Cross respires included on Form 200 Part VIII, line 12 for public use of all the facilities.	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  11a			
	Gross income from members or shareholders			
D	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form 990 (2023)

SCHOLARS OF FINANCE

82-2735495

ane 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe X 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure MNList the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records STEPHEN SORENSON - 715-716-2017

Form **990** (2023)

5353 GAMBLE DR, NO. 320, ST LOUIS PARK,

Form 990 (2023) SCHOLARS OF FINANCE

82-2735495

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than one					nne	( <b>D</b> ) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer P		Highest compensated 5		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ROSS OVERLINE	40.00									
CHIEF EXECUTIVE OFFICER		Х		X				162,750.	0.	14,717.
(2) MIRANDA MEHTA	40.00									
CHIEF IMPACT OFFICER				Х				150,708.	0.	17,357.
(3) STEPHEN SORENSON	40.00									
CHIEF OPERATING OFFICER				Х				126,000.	0.	21,300.
(4) RANDAL LEDET	40.00									
DIRECTOR OF MEMBER SUCCESS AND PROGR						X		103,333.	0.	11,297.
(5) RYAN QUINLIVAN	2.00									
VICE CHAIRMAN OF THE BOARD		Х		X				0.	0.	0.
(6) NICOLAS SUAREZ	1.00									
TREASURER		Х		Х				0.	0.	0.
(7) RAY CAMERON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) CARLA FREITAS RENFIELD-MILLER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KATIE LAWLER	1.00									
DIRECTOR		Х						0.	0.	0.
(10) MAEVE RICHARD	1.00									
DIRECTOR		Х						0.	0.	0.
(11) ARMEL ROMEO KOUASSI	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ELIZABETH J. SANDLER	1.00									
DIRECTOR		Х						0.	0.	0.
									·	Form 990 (2022)

Form 990 (2023) SCHOLARS OF FINANCE 82-2735495 Page 8

Part VIII Section A Officer Directors Trustocs Key Employees and Highest Compensated Employees (continued)

ı aı	Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	anc	l Hig	ghes	it C	ompensated Employee	s (continued)	—			
	(A) Name and title	(B) (C)  Average hours per (do not check more the box, unless person is							(D) Reportable compensation	(E) Reportable compensation		Esti	( <b>F)</b> mateo ount c	
		week	offic				or/trus		from	from related		0	ther	
		(list any hours for	directo				- -		the organization	organizations (W-2/1099-MISC		compo froi	ensat m the	
		related	stee or	rustee			ensate		(W-2/1099-MISC/	1099-NEC)	- 1	orga	nizatio	on
		organizations below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	-	1099-NEC)			and organ	relate izatio	
		line)	Individ	Institu	Officer	Key en	Highe	Former						
											+			
											$\perp$			
											+			
											$\perp$			
											+			
											$\perp$			
1b	Subtotal Total from continuation sheets to Part VI	L Coation A							542,791.		0.	64	,67	$\frac{1.}{0.}$
d	Total (add lines 1b and 1c)								542,791.		0.	64	,67	
2	Total number of individuals (including but n								eceived more than \$100,	000 of reportable				1
	compensation from the organization											١	es	No
3	Did the organization list any former officer,	director, trusto	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on				
4	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	=		-					•	-		4	x	
5	Did any person listed on line 1a receive or a	,		•										
Sec	rendered to the organization? If "Yes," cometion B. Independent Contractors	plete Schedule	<u> J f</u>	or su	ıch r	oers	on .					5		X
1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt cc	ontra	acto	rs th	nat received more than \$	100,000 of compe	nsatio	n fron	า	
	the organization. Report compensation for	the calendar ye	ear e	ndir	ig w	ith c	or wi	thin T		ear.		(C)		
	(A) Name and business	address	NC	ONE	3				( <b>B</b> ) Description of s	ervices	Con	npens	ation	1
-														
								$\exists$						
	Total number of independent contractors (ii	ncludina but no	 ot lin	nited	to 1	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization					(							00	
											Fc	orm <b>9</b> 9	<b>90</b> (2	(023)

			SCHOLARS OF I	INANCE			82-2735	495	Page 9
Pa	rt V	Ш							
			Check if Schedule O contains a response	or note to any lin		(B)	(C)	(D	
					(A) Total revenue	Related or exempt		Revenue e	xcluded
						function revenue	business revenue	from tax	
								sections 5	12 - 514
ints ints	1 :		Federated campaigns 1a		-				
Gra			Membership dues 1b						
ts, An	'		Fundraising events 1c						
Gif ilar	'		Related organizations 1d		-				
ns, Sim			Government grants (contributions) 1e		-				
utio	1	Ť	All other contributions, gifts, grants, and	220 /19					
oth Oth				,230,418.					
Contributions, Gifts, Grants and Other Similar Amounts		_	Noncash contributions included in lines 1a-1f		2,230,418.				
OB		n	Total. Add lines 1a-1f	Business Code	2,230,410.				
•	2	2		Business code					
Program Service Revenue		a b							
Ser		C							
m S	ľ	d							
gra Re		e							
Pro			All other program service revenue						
			Total. Add lines 2a-2f						
	3		Investment income (including dividends, inter						
			other similar amounts)		23,131.			23,	<u>131.</u>
	4		Income from investment of tax-exempt bond						
	5		Royalties						
			(i) Real	(ii) Personal					
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Securities	(ii) Other					
			assets other than inventory <b>7a</b>						
		b	Less: cost or other basis						
venue			and sales expenses						
		С	Gain or (loss) 7c						
. Be			Net gain or (loss)	·····					
Other Re	8		Gross income from fundraising events (not						
Ö			including \$ of						
			contributions reported on line 1c). See						
		_	Part IV, line 18						
			Less: direct expenses 8						
			Net income or (loss) from fundraising events						
	9	a	Gross income from gaming activities. See						
			Part IV, line 19						
			Less: direct expenses 9	0					
			Net income or (loss) from gaming activities						
	10	а	Gross sales of inventory, less returns						
		h	and allowances 10 Less: cost of goods sold 10						
			Net income or (loss) from sales of inventory						
			Tree mounts or (1000) from bales of inventory	Business Code					
Snc	11	а							
Miscellaneous Revenue		b							
ella		c							
lisc			All other revenue						
2									
	12		Total. Add lines 11a-11d		2,253,549.	0.	0.	23,	<del>131.</del>

332009 12-21-23

82-2735495 Page **10** 

Form 990 (2023) SCHOLARS OF FINANCE
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		(B)	(C)	(D)
	le amounts reported on lines 6b, nd 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	nd other assistance to domestic organizations				
	estic governments. See Part IV, line 21				
	and other assistance to domestic				
	als. See Part IV, line 22				
3 Grants	and other assistance to foreign				
•	ations, foreign governments, and foreign				
	als. See Part IV, lines 15 and 16				
4 Benefits	paid to or for members				
5 Comper	nsation of current officers, directors,				
trustees	, and key employees	492,832.	421,746.	9,049.	62,037
6 Compens	sation not included above to disqualified				
persons	(as defined under section 4958(f)(1)) and				
persons	described in section 4958(c)(3)(B)				
	alaries and wages	368,371.	315,315.	6,674.	46,382
	plan accruals and contributions (include				
	01(k) and 403(b) employer contributions)				
	mployee benefits	24,303.	20,755.	495.	3,053
	raxes	64,276.	54,937.	1,258.	8,081
	services (nonemployees):	, = . 3 .	,	, =====	-,
	ment				
		3,013.		3,013.	
	ting	36,089.		36,089.	
	<b> </b>	30,003.		30,003.	
	g				
	onal fundraising services. See Part IV, line 17				
	ent management fees				
- ,	If line 11g amount exceeds 10% of line 25,	154 400	127 607	2 025	22 077
	A), amount, list line 11g expenses on Sch O.)	154,499.	127,687.	3,835.	22,977 4,042
	sing and promotion	40,671.	36,629.		4,042
	xpenses	150 000	107 010	05 440	10 100
	tion technology	170,889.	127,012.	25,449.	18,428
5 Royaltie	s				
6 Occupa	ncy				
7 Travel		109,975.	98,404.		11,571
8 Paymer	its of travel or entertainment expenses				
for any	federal, state, or local public officials				
9 Confere	nces, conventions, and meetings	117,589.	107,960.		9,629
0 Interest					
1 Paymer	ts to affiliates				
	ation, depletion, and amortization				
3 Insuran	ce	10,339.		10,339.	
4 Other exp	penses. Itemize expenses not covered				
above. (L	ist miscellaneous expenses on line 24e. If amount exceeds 10% of line 25, column (A),				
	list line 24e expenses on Schedule 0.)				
a OTHE	·	77,821.	68,575.	8,095.	1,151
b CORP	ORATE REAL ESTATE	3,705.		3,705.	
c DINI		706.			706
d					
	r expenses				
	ctional expenses. Add lines 1 through 24e	1,675,078.	1,379,020.	108,001.	188,057
	ts. Complete this line only if the organization	, ,	, : : : ,	,	, ,
	in column (B) joint costs from a combined				
	nal campaign and fundraising solicitation.				
GuudaliUl	If following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

Part X | Balance Sheet

SCHOLARS OF FINANCE

82-2735495 Page **11** 

<u>Par</u>	t X	Balance Sheet				
		Check if Schedule O contains a response or n	ote to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1,573,852.	1	1,500,419
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net	418,387.	3	1,077,618	
	4	Accounts receivable, net		0.	4	351
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub	stantial contributor, or 35%			
		controlled entity or family member of any of th	ese persons		5	
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
က္က	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
¥ا	9	Description of the second seco		9,985.	9	20,520
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	. 10b		10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must ed		2,002,224.	16	2,598,908
	17	Accounts payable and accrued expenses		40,454.	17	42,167
	18	Grants payable			18	
	19	Deferred revenue	35,000.	19	51,500	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete			21	
္ပ	22	Loans and other payables to any current or for	rmer officer, director,			
i ie		trustee, key employee, creator or founder, sub	stantial contributor, or 35%			
Liabilities		controlled entity or family member of any of th	ese persons		22	
Ĕ	23	Secured mortgages and notes payable to unre			23	
	24	Unsecured notes and loans payable to unrelat	ed third parties		24	
	25	Other liabilities (including federal income tax, p	payables to related third			
		parties, and other liabilities not included on lin	es 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		75,454.	26	93,667
		Organizations that follow FASB ASC 958, cl	neck here X			
Ses		and complete lines 27, 28, 32, and 33.				
au	27	Net assets without donor restrictions		1,479,290.	27	1,374,018
Ва	28	Net assets with donor restrictions		447,480.	28	1,131,223
g		Organizations that do not follow FASB ASC	958, check here			
년		and complete lines 29 through 33.				
S	29	Capital stock or trust principal, or current fund	ls		29	
set	30	Paid-in or capital surplus, or land, building, or			30	
As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		1,926,770.	32	2,505,241
_	33	Total liabilities and net assets/fund balances		2,002,224.	33	2,598,908

	1990 (2023) SCHOLARS OF FINANCE	<u>82-</u> 2	735495	Pag	<sub>je</sub> 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,253					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,675 578					
3	Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	2,505	, 24	<u>11.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c		_X_			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit						

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection **Employer identification number** 

		SCHO	LARS OF FI	NANCE				8	2-2735	495			
Pa	rt I	Reason for Public (	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions	S.					
Γhe	organ	nization is not a private found											
1		A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).						
2	一	A school described in <b>sect</b>					<i>X X Y</i>						
3	一	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	一	A medical research organiz					•	(iii). Enter	the hospita	l's name.			
•		city, and state:	anon operated in co.	, and a mark a market		000110	(2)( .)()	().					
5		An organization operated for	or the benefit of a col	lege or university owned	l or operati	ed by a go	vernmental un	it describe	ed in				
3	ш	section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
6	X	, ,	•						anda Parata ara	atta a at ta			
1	Δ	An organization that norma		itiai part of its support if	om a gove	ernmentai t	unit or from th	e generai p	oublic descr	ibed in			
_		section 170(b)(1)(A)(vi). (C		47/47/ 1) (0 1 1 5									
8	Н	A community trust describe			•								
9		An agricultural research org				-		-	_				
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the i	name, city,	, and state of t	he college	or				
		university:											
10		An organization that norma											
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom gross ir	nvestment			
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquir	red by the orga	anization a	ifter June 30	ე, 1975.			
		See section 509(a)(2). (Con	mplete Part III.)										
11	$\square$	An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	)9(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to car	ry out the	purposes of	f one or			
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 5</b>	09(a)(3). (	Check the b	ox on			
		lines 12a through 12d that	describes the type of	supporting organization	n and comp	plete lines	12e, 12f, and	12g.					
а			anization operated, su	upervised, or controlled	by its supp	oorted orga	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	pporting				
		organization. You must o	omplete Part IV, Se	ctions A and B.									
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization	(s), by hav	ring				
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that cor	ntrol or manag	e the supp	oorted				
		organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	d with,				
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.						
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its support	ed organiz	zation(s)				
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution req	quirement and	an attentiv	/eness				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II	, Type III					
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.							
f	Ente	er the number of supported o	organizations										
g	Prov	vide the following informatior	about the supporte	d organization(s).									
	(	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	•	1 ` ′	unt of other			
		organization		above (see instructions))	Yes	No	support (see in:	structions)	support (see	e instructions)			
							l						

Schedule A (Form 990) 2023

82-273<u>5495 Page 2</u>

(Form 990) 2023 SCHOLARS OF FINANCE 82-2735 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	285,452.	208,102.	2116469.	1458928.	2230418.	6299369.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	285,452.	208,102.	2116469.	1458928.	2230418.	6299369.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						901,066.
6	Public support. Subtract line 5 from line 4.						5398303.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	285,452.	208,102.	2116469.	1458928.	2230418.	6299369.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources					23,131.	23,131.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				1,012.		1,012.
11	<b>Total support.</b> Add lines 7 through 10						6323512.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi						
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	85.37 <u>%</u>
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	87.66 <u>%</u>
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	c and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets th	-					
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization						
			,	. ,			(Form 990) 2023

Schedule A (Form 990) 2023

SCHOLARS OF FINANCE

82-2735495 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		I the second state to	farmala an COU- t		01/5/(0)	
14	First 5 years. If the Form 990 is for the	-			•		
Se	check this box and stop here ction C. Computation of Publi	c Support Per	rcentage				·····
	Public support percentage for 2023 (li			column (fl)		15	<u></u> %
16						16	
	ction D. Computation of Inves					1 10 1	70
17				ine 13 column (f))		17	%
18	Investment income percentage from 2					18	
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar	-					
k	33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						

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Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

SCHOLARS OF FINANCE

82-2735495 Page 4

Von No

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
Зс		
4a		
4b		
710		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
9a		
O.		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2023

SCHOLARS OF FINANCE 82-2735495 Page 5 Schedule A (Form 990) 2023 Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI</u> 11c Section B. Type I Supporting Organizations No Yes Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Form 990) 2023

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

3a

3b

82-2735495 Page 6 SCHOLARS OF FINANCE Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A)

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Enter 0.85 of line 1.

Enter greater of line 2 or line 3.

instructions)

Income tax imposed in prior year

emergency temporary reduction (see instructions)

3

5

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

2

<u>4</u> 5

6

Schedule A (Form 990) 2023 SCHOLARS OF FINANCE 82-2735495 Page 7

Par	t v   Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	inizations <sub>(continu</sub>	ıed)	
Section	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	 S	3	
	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.	ovido dotano m		6	
	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the	ne organization is responsive	<u> </u>		
	(provide details in <b>Part VI</b> ). See instructions.	is organization to respondite		8	
9	Distributable amount for 2023 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
10	Elife o amount divided by line o amount	(i)	(ii)	10	(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	าร	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2023 from Section D,				
•	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
7	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
d	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

82-2735495 Page 8 SCHOLARS OF FINANCE Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME - CREDIT CARD LOYALTY INCENTIVES 2022 AMOUNT: \$ 1,012. PART II, COLUMN (C) THE ORGANIZATION CHANGED THEIR ACCOUNTING PERIOD IN TAX YEAR 2020 FROM AUGUST 31 TO DECEMBER 31. THIS RESULTED IN A SHORT-YEAR TAX RETURN.

332028 12-21-23 Schedule A (Form 990) 2023

# PUBLIC PU

### Schedule B

(Form 990)

**Schedule of Contributors** 

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

Schedule B (Form 990) (2023)

OMB No. 1545-0047

S	CHOLARS OF FINANCE	82-2735495				
Organization type (check	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> )(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributions is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled make the total contributions that were received during the year for an exclusively religious implete any of the parts unless the <b>General Rule</b> applies to this organization because it role, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>				
answer "No" on Part IV, line	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, ag requirements of Schedule B (Form 990).	**				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

SCHOL	ARS OF FINANCE		32-2735495
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ 75,000 s	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$ 92,000 a	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

323452 12-26-23

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

SCHOLARS OF FINANCE

82-2735495

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$50,000.	Person X Payroll

323452 12-26-23

Schedule B (Form 990) (2023) Page **2** 

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Name of organization	Employer identification number	
SCHOLARS OF FINANCE	82-2735495	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

323452 12-26-23

Schedule B (Form 990) (2023)

Name of organization Employer identification number

### SCHOLARS OF FINANCE

82-2735495

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	ed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	

323453 12-26-23

Schedule B (Form 990) (2023) Page 4 Name of organization **Employer identification number** 82-2735495 SCHOLARS OF FINANCE Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

**Employer identification number** 

82-2735495 SCHOLARS OF FINANCE

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or	Accounts. Complete if the
	organization anomored 100 or 100m 000, 1 are 10, inc	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised fo	unds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Ye	s" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of a hi	istorically important land area
	Protection of natural habitat		Preservation of a co	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a	conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru	cture included on line 2	a	2c
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006, a	and not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or t	erminated by the org	anization during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, ar	d enforcing conserva	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and en	forcing conservation	easements during the year
8	Does each conservation easement reported on line 2d above		. , . , .	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's	financial statements	that describes the
Do	organization's accounting for conservation easements.	Art Historical Tra	an Othar	Cimilar Assats
Pal	rt III Organizations Maintaining Collections of	-	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for public			erance of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherar	nce of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical trea			n, provide
	the following amounts required to be reported under FASB AS	-		
	Revenue included on Form 990, Part VIII, line 1			<b>A</b>
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2023

332051 09-28-23

82-2735495 Page 2 SCHOLARS OF FINANCE Schedule D (Form 990) 2023 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply). Public exhibition Loan or exchange program h Scholarly research Other Preservation for future generations С Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount **c** Beginning balance 10 Additions during the year 1d 1e Distributions during the year 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10 (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back **1a** Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the No organization by: (i) Unrelated organizations? 3a(i) (ii) Related organizations? 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation 1a Land Leasehold improvements d Equipment e Other

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c. column (B))

PUBLIC DISCLOSURE COPY SCHOLARS OF FINANCE 82-2735495 Page 3 Schedule D (Form 990) 2023 Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col (h) must equal Form 990, Part X, line 13, col (B))		

### Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

### Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

### Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. line 25. col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Sche	dule D (Form 990) 2023 SCHOLARS OF FINANCE			2735495 Page <b>4</b>					
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per F	Return						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			2 252 540					
1	Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:		. 1	2,253,549.					
2 a		2a							
b	Donated services and use of facilities								
С	Recoveries of prior year grants								
d	Other (Describe in Part XIII.)								
е	Add lines 2a through 2d		2e	0.					
3	Subtract line 2e from line 1		3	2,253,549.					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)	4b		•					
С	Add lines 4a and 4b			0.					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  TXII   Reconciliation of Expenses per Audited Financial Stateme	nto With Expanses no	. 5	2,253,549.					
Pal		nts with Expenses pe	Returi	1					
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1	1,675,078.					
1 2	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:		. 1	1,073,070.					
a	Donated services and use of facilities	2a							
b	Prior year adjustments								
c	Other losses								
d									
е	Add lines 2a through 2d	2e	0.						
3	Subtract line 2e from line 1			1,675,078.					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a							
b	Other (Describe in Part XIII.)	4b							
С	Add lines 4a and 4b			0.					
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)									
Part XIII Supplemental Information									
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I'		e 4; Part X	K, line 2; Part XI,					
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional information.							
PAF	RT X, LINE 2:								
THE	ORGANIZATION IS EXEMPT FROM FEDERAL AND S	TATE INCOME TAX	KES UI	NDER					
SEC	CTION 501(C)(3) OF THE INTERNAL REVENUE COD	E. THEREFORE, 7	HE ST	TATEMENTS					
DO	NOT INCLUDE A PROVISION FOR INCOME TAXES,	BUT THE ORGANIZ	TATION	N IS					
SUBJECT TO INCOME TAX ON NET UNRELATED BUSINESS INCOME.									
201	SOECT TO INCOME TAX ON NET UNKELLATED BUSINE	SS INCOME.							
THE	ORGANIZATION REVIEWS INCOME TAX POSITIONS	TAKEN OR EXPEC	TED T	O BE					
TAF	KEN IN INCOME TAX RETURNS TO DETERMINE IF T	HERE ARE ANY IN	COME	TAX					
UNC	CERTAINTIES. THIS INCLUDES POSITIONS THAT T	HE ENTITY IS EX	EMPT	FROM					
TNT	NOME TAYER OF NOT RITETERS SO THANKS SAFE A	א וואסקו אחשה סווי	TNEC	TNCOME					
<u> T11/C</u>	COME TAXES OR NOT SUBJECT TO INCOME TAXES O	N ONVERVIEN BOY	)TMT9;	D INCOME.					
THE	ORGANIZATION RECOGNIZES TAX BENEFITS FROM	UNCERTAIN TAX	POSI	TIONS ONLY					
TD	THE TO MODE I THEIR MILAN NOW WILL BY TO	CIMIONG WILL D		DATNED ON					
TL.	IT IS MORE LIKELY THAN NOT THAT THE TAX PO	отттомо мтрр RF	ק סרס י	TWINED ON					

332054 09-28-23

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 SCHOLARS OF FINANCE  Part XIII   Supplemental Information (continued)	82-2735495 Page 5
Supplemental information (continued)	
EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL	MERITS OF THE
POSITIONS. THE ORGANIZATION HAS IDENTIFIED NO INCOME TAX	UNCERTAINTIES.
THE ORGANIZATION FILES INFORMATION RETURNS AS A TAX-EXEMP	T ORGANIZATION.
SHOULD THAT STATUS BE CHALLENGED IN THE FUTURE, ALL YEARS	SINCE INCEPTION
COULD BE SUBJECT TO REVIEW BY THE IRS.	

Schedule D (Form 990) 2023

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SCHOLARS OF FINANCE

Employer identification number 82-2735495

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee   X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	(B) Breakdown of W-2 and/or 1099-NISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ROSS OVERLINE	Ξ	162,750.	0	0	7,717.	7,000.	177,467.	0
CHIEF EXECUTIVE OFFICER	€	0	0	0	0	0	0	0
(2) MIRANDA MEHTA	Ξ	150,708.	0	0	7,535.	9,822.	168,065.	0
CHIEF IMPACT OFFICER	<u>ii</u>	• 0	• 0	0	0	• 0	0 • 0	0
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Page 3

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Schedule J (Form 990) 2023	SCHOLARS OF	14	INANCE	田									82-2735495
Part III   Supplemental Information													
Provide the information, explanation, or descriptions required for	or descriptions rec	luired for	Part I, line	es 1a, 1b	, 3, 4a, 4	.b, 4c, 5	a, 5b, 6a	, 6b, 7, a	nd 8, and fc	or Part II.	Also com	plete this	ir Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

									Schedule - (Form 990) 2023

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SCHOLARS OF FINANCE

Employer identification number 82-2735495

FORM 990, PART VI, SECTION A, LINE 1A:

THE CHAIR, LEAD DIRECTOR, AND SUCH OTHER DIRECTORS AS DESIGNATED BY THE
CHAIR AND LEAD DIRECTOR SHALL SERVE AS THE MEMBERS OF THE EXECUTIVE

COMMITTEE. THE EXECUTIVE COMMITTEE SHALL HAVE ALL THE POWERS AND AUTHORITY
OF THE BOARD OF DIRECTORS IN THE INTERVALS BETWEEN MEETINGS OF THE BOARD OF
DIRECTORS EXCEPT FOR POWER TO ELECT, DISMISS OR TERMINATE A DIRECTOR AND
THE POWER TO AMEND THE ARTICLES OF INCORPORATION AND BYLAWS, AND IS SUBJECT
TO THE DIRECTION AND CONTROL OF THE FULL BOARD. IF THERE IS A LEAD
DIRECTOR, THEY WILL BE THE CHAIR OF THE EXECUTIVE COMMITTEE.

ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE MUST BE RATIFIED BY THE BOARD OF
DIRECTORS AT THEIR NEXT MEETING. NO INDIVIDUAL SHALL CONTINUE TO BE A
MEMBER OF THE EXECUTIVE COMMITTEE AFTER HE OR SHE CEASES TO BE A DIRECTOR
OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER THE CHAIRMAN AND TREASURER REVIEW THE 990, THE MANAGEMENT TEAM SENDS

THE 990 TO THE ENTIRE BOARD OF DIRECTORS, AND THEN POSTS IT ON THEIR

WEBSITE.

FORM 990, PART VI, SECTION B, LINE 12C:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

EACH DIRECTOR, OFFICER, AND MEMBER OF A COMMITTEE WITH POWERS DELEGATED BY
THE BOARD OF DIRECTORS WILL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS: A.

SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY; B. SUCH
PERSON HAS READ AND UNDERSTANDS THE POLICY; C. SUCH PERSON HAS AGREED TO

COMPLY WITH THE POLICY; AND SUCH PERSON UNDERSTANDS THE CORPORATION IS A

LHA 332211 11-14-23

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization SCHOLARS OF FINANCE	Employer identification number 82-2735495
CHARITABLE ORGANIZATION, AND IN ORDER TO MAINTAIN ITS FEDE	RAL TAX
EXEMPTION, IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACC	OMPLISH ONE OR
MORE OF ITS TAX-EXEMPT PURPOSES.	
FORM 990, PART VI, SECTION B, LINE 15A:	
AN INDEPENDENT GROUP OF THE BOARD OF DIRECTORS REVIEWS THE	COMPENSATION OF
ALL HIGH-LEVEL PERSONNEL PERIODICALLY IN ACCORDANCE WITH I	RS RULES AND
REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA	FROM INDUSTRY
SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRI	ATENESS OF
SALARIES AND ALL RELATED BENEFITS. EVERY EFFORT IS MADE TO	ENSURE THAT THE
PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS	GUIDELINES AND
THE ORGANIZATION'S POLICIES AND PROCEDURES. COMPENSATION O	F THE OTHER
PERSONNEL AND KEY EMPLOYEES IS REVIEWED PERIODICALLY BY ME	MBERS OF
MANAGEMENT.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE	TO THE PUBLIC BY
POSTING THEM ON THE ORGANIZATION'S WEBSITE.	